



Anti-Corruption and Anti-Money Laundering Training

To promote business ethics, Getac requires all directors, independent directors, supervisors, management personnel, and employees to undergo anti-corruption and anti-money laundering training. In 2022, anti-corruption and anti-money laundering education and training were designated as mandatory courses for all subsidiary management personnel and employees. It was specified that they must complete the training and pass a post-training assessment to ensure their understanding of anti-corruption policies. The attendance rate for the education and training was set at a minimum of 80%, and a passing score of 90 points was required for the examination.

In 2022, a total of 7,123 employees from Getac Holdings and its subsidiaries received anti-corruption and anti-money laundering education and training, achieving a completion rate of 89%. The completion rate was 92% for direct employees, 82% for indirect employees, and 83% for management personnel. Completion was defined as each

employee undergoing the post-training assessment and correctly answering nine out of ten questions to obtain a score of 90 points or above. If the score is below 90, the employee must retake the education and training, including the post-training assessment, until they pass. The training status of each subsidiary is detailed in Table 9.

Regarding senior governance, in 2022, Getac Holdings had a total of nine directors who received 3-6 hours of anti-corruption training, accounting for 90% of the total number of directors. The training courses included the dissemination of compliance with laws on insider trading by insiders of listed companies and the promotion of measures to prevent insider trading. The details of the training programs and hours for all directors in 2022 were disclosed in the company's annual report and can be accessed via the provided QR Code on page 30 of this report.

Table 9. Anti-Corruption & Human Rights Education & Training in 2022

Employee Type		Training	GTH	GTC	ATC	GTK	MPTK	MPTZ	MPTV	GVL	GCS	GKS	Total
Direct Employee	Number of Trainees		0	25	0	552	1,365	669	980	409	304	134	4,438
	Number of Total Direct Employee		0	30	14	552	1,655	669	980	412	336	134	4,782
	Execution Ratio		0	83%	0%	100%	82%	100%	100%	99%	90%	100%	93%
Indirect Employee (Exclude Managers)	Number of Trainees		23	305	125	239	449	443	465	163	161	36	2,409
	Number of Total Indirect Employee		24	334	143	239	905	443	465	163	172	36	2,924
	Execution Ratio		95.83%	91.32%	87.41%	100%	49.61%	100%	100%	100%	93.60%	100%	82.39%
Managerial Position	Number of Trainees		11	70	32	37	25	36	15	26	20	4	276
	Number of Total Indirect Employee		13	88	41	37	52	36	16	26	20	4	333
	Execution Ratio		84.62%	79.55%	78.05%	100%	48.08%	100%	93.75%	100%	100%	100%	82.88%
Total	Number of Trainees		34	400	157	828	1,839	1,148	1,460	598	485	174	7,123
	Number of Total Employee		37	452	198	828	2,612	1,148	1,461	601	528	174	8,039
	Execution Ratio		92%	88%	79%	100%	70%	100%	100%	100%	92%	100%	89%