

ABOUT THIS REPORT



Reporting Principles and Guidelines

Getac Holdings Corporation (Previous name was Getac Technology Corporation, hereafter as Getac Holdings) regards the Corporate Sustainability Report as an important basis for reviewing the company's non-financial performance. A team was formed that is responsible for compiling, organizing, and publishing the report every year. The report is also verified by external parties.

Getac implemented the Global Reporting Initiative (GRI) Standards reporting guidelines, and also complied with the AA1000 Accountability Principles, adopting the Core Options of the GRI standards to disclose details on strategies, action plans, and implementation outcomes with respect to economic, environmental, and social issues to demonstrate to the stakeholders the company's determination in implementing sustainable management policies.

Report Assurance

The company will include the reporting process in its internal standard operating procedures. The completed report will be verified internally so as to increase the quality and accuracy of the financial and non-financial information in the report. Deficiencies discovered during the verification process will be corrected and presented to the Corporate Sustainability Development Committee after it has been verified internally and by a third-party verification unit. The report will be issued after it has been approved by the committee chairperson (chairperson of the board of directors).

SGS Taiwan was commissioned to verify the content of this Report, and confirmed that this Report is in accordance with the core options of the GRI Standards framework and AA1000 Type 1 moderate-level assurance. SGS's Report Assurance Statement is provided on page 8 of this report.



Getac Holdings Corporation Annual Report- Organizational Chart

Scope and Boundary

The financial data in the disclosure scope of the Report includes all the consolidated entities in all Getac Holdings Corp.'s consolidated statements and corresponds with our 2021 Annual Report.

The scope of non-financial disclosure mainly covers the parent company, Getac Holdings Corp., and eight subsidiaries. Compared to the previous year, a new base, Getac Changshu Kunshan Branch (GCS Kunshan), is added, and the coverage is 94%. The rest of the consolidated entities not included in this disclosure are mainly sales and marketing bases, which might be included in the future if necessary. The code and abbreviation of entities covered in the disclosure scope of this Report are listed below.

Code	Abbreviation	Company Name
GTH	Getac Holdings	Getac Holdings Corporation
GTC	Getac Technology	Getac Technology Corporation) include Nangang, Xizhi Plant 5)
ATC	Atemitech	Atemitech Corporation (include Nangang, Linkou, Hwa-ya)
GTK	Getac Kunshan	Getac Technology (Kunshan) Co. Ltd.
MPTK	MPT Kunshan	MPT Solution (Kunshan) Co., LTD.
MPTZ	MPT Suzhou	MPT Solution (Suzhou) Co., LTD.
MPTV	MPT Vietnam	MPT Solution (Vietnam) Co., Ltd.
GCS	Getac Changshu	Getac Precision Technology (Changshu) Co., Ltd.
GKS	GCS Kunshan	Getac Precision Technology (Changshu) Co., Ltd. Kunshan Branch
GVL	Getac Vietnam	Getac Precision Technology Vietnam Co., Ltd.