

About This Report

Reporting Principles and Guidelines

Getac Holdings Corporation (formerly known as Getac Technology Corporation, hereinafter referred to as Getac Holdings) regards the corporate sustainability report as an important basis for reviewing the company's non-financial performance. A dedicated team is established to compile the report, which is published annually. Additionally, a third-party verification unit is commissioned to conduct the verification process.

This report adopts the Global Reporting Initiative (GRI) Standards 2021 reporting guidelines issued by the Global Reporting Initiative, and follows the AA1000 Accountability Principles for preparation. It reports to stakeholders the company's policies, vision, action plans, and implementation results in the areas of economy, environment, and society, demonstrating the company's commitment to implementing sustainable policies.

To further improve the disclosure of our company's sustainability performance and comply with the new regulations of the Taiwan Stock Exchange's listing rules for annual reports, this report follows the Task Force on Climate-related Financial Disclosure (TCFD) framework. It explains the risks and opportunities that climate change poses to our company's operations and financial assets, as well as relevant goals and action plans. In addition to TCFD, this report also incorporates disclosures based on the Sustainability Accounting Standards Board (SASB) standards. Given the diverse nature of our product lines, we have utilized the industry standards for the "Electronics Manufacturing Services and Original Design Manufacturing" sector, which represents a significant portion of our revenue. Additionally, indicators related to Automotive Parts and Hardware industries are voluntarily disclosed to provide investors with consistent, comparable, and financially material data, as well as to assist investment decisions based on the analysis of ESG performance in creating long-term value for the company.

Scope and Boundary

The financial data disclosed in this report covers all consolidated entities of Getac Holdings, consistent with the company's 2022 annual report. The GRI Standards and SASB disclosures cover Getac Holdings and its eight subsidiaries (as listed in Table 1), consistent with the disclosures made in 2021, with a coverage rate of approximately 93% of total revenue. The remaining entities not included in this disclosure are mainly sales and marketing locations,

and their inclusion will be determined based on future circumstances. The TCFD currently only cover Getac Holdings (GTH) and its subsidiary companies including Getac Technology (GTC), Atemitech Corporation (ATC), and Getac Kunshan (GTK).

The financial data for the economic performance in the report is based on the consolidated financial statements of Getac Holdings, and it has been verified and confirmed by PwC Taiwan, and all financial figures disclosed in the report are in New Taiwan Dollars. The environmental performance data disclosed in the report, such as water intensity, carbon emission intensity, and energy intensity, are expressed in US dollars to align with international standards. The calculations are based on the revenue in the local currency of each subsidiary and converted to US dollars using the average annual exchange rate. The average annual exchange rate for USD to TWD in 2022 was 29.785, and the average annual exchange rate for USD to RMB was 6.719.

Reediting Information

In 2021, public electricity consumption for GTH, GTC, and ATC was inadvertently omitted. Therefore, the revised total purchased electricity for 2021 is 160,552,921 kWh, and the total energy consumption is 896,421.37 GJ. The energy intensity is 835 GJ per million USD. The revised Category 2 greenhouse gas emissions for 2021 is 125,705.48 metric tons of carbon dioxide equivalent. Additionally, greenhouse gas emissions in Category 3-6 (Scope 3) for the Vietnam facility were newly disclosed in 2021, resulting in a revised total of 232,650.36 metric tons of carbon dioxide equivalent. The total emissions of category 1 and 2 for Getac Holdings in 2021 amounted to 136,036.95 metric tons of carbon dioxide equivalent; the total emissions of category 1, 2, and 3 amounted to 368,687.30 metric tons of carbon dioxide equivalent.

Sustainability Report Review and Release:

The company incorporates the report preparation process into its internal standard operating procedures to ensure control. After the completion of the report, internal verification is conducted to enhance the quality and accuracy of both financial and non-financial information. Any identified omissions during the verification process will be corrected. Once the internal verification is completed and external verification by third-party collaborators is obtained, the report is submitted to the Corporate Sustainability Development Committee, under the supervision of the Chairman.

Getac Holdings has engaged SGS Taiwan, a reputable inspection and testing

company, to provide assurance for this report, confirming its compliance with the requirements of GRI Standards in accordance with the "in accordance - option" and the moderate level of assurance (Type 1) of AA 1000 ASv3. The verification statement issued by the assurance provider is included on page 4 of this report. The greenhouse gas emissions inventory disclosed in this report has also been verified by a third-party verification unit in accordance with ISO 14064-1. The verification statement for greenhouse gas emissions is included on page 5 of this report.

Table 1. Disclosure Scope of This Report

| Code | Abbreviation | Company Name |
|------|----------------------|--|
| GTH | Getac Holdings | Getac Holdings Corporation |
| GTC | Getac Technology | Getac Technology Corporation (include Nangang, Xizhi Plant 5) |
| ATC | Atemitech Technology | Atemitech Corporation (include Nangang, Linkou, Hwa-ya) |
| GTK | Getac Kunshan | Getac Technology (Kunshan) Co. Ltd. |
| MPTK | MPT Kunshan | MPT Solution (Kunshan) Co., LTD. |
| MPTZ | MPT Suzhou | MPT Solution (Suzhou) Co., LTD. |
| MPTV | MPT Vietnam | MPT Solution (Vietnam) Co., Ltd. |
| GCS | Getac Changshu | Getac Precision Technology (Changshu) Co., Ltd. (include GKS Kunshan Branch) |
| GVL | Getac Vietnam | Getac Precision Technology Vietnam Co., Ltd. |